

BAINBRIDGE ISLAND FIRE DEPARTMENT

BOARD OF COMMISSIONERS

Meeting Minutes

April 8, 2026

Chair Fritz von Ibsch called the Board of Commissioners meeting to order at 4:30 PM. Present were Commissioners Bruce Alward, John De Lanoy, and Scott Isenman (remote); Fire Chief Jared Moravec; Human Resources Manager Shannon Webber; and Finance and HR Administrator Hilary Hall. Commissioner Tim Carey was excused.

AGENDA ADDITIONS & DELETIONS

None

PUBLIC COMMENT

A community member raised concerns about lane width, raised islands, and apparatus access in the Eagle Harbor roadway revisions. Chief provided background on engine testing, communication with the city, and upcoming testing with larger apparatus.

FIRE CHIEF'S REPORT

- Hiring Update: HR Manager reported that the EVT position hiring process did not result in any successful candidates in the first round so it is now reopened with approximately 20 applicants so far. The Facilities Manager position has also opened and has over 120 applicants to date.
- Radio Project Update: Chief Moravec reported that mobile radio installations are underway and will take 4 to 5 weeks to complete. Access to the 800 MHz will likely be in 2027. Training LT Hietpas is heading up the county wide training development for the new radios.
- Spring Newsletter Update: Mailing is planned for late May and Chief Moravec will forward a draft to the Board as soon as it is available.
- WSDOT Update: Chief Moravec stated that he is awaiting updated designs now that the comment period is closed. WSDOT has offered to demonstrate a raised crossing for the fire department to test.
- Commissioner Correspondence: Discussed guidelines for communication when citizen concerns are received.

GOOD OF THE ORDER

Commissioner Isenman stated that the fire extinguisher service provider has declined to continue attending the annual extinguisher recharge event leading to a potential cancellation this year.

Chief Moravec invited the board to the open house at St. 23 on April 14th at 5:30 PM.

Chief Moravec announced that the street dedication for Gary Nolta, a long-time volunteer with the Department, is tentatively scheduled for June 11, 2026.

Planning is underway for the 25th Anniversary of the 9/11 Commemoration. Chief Moravec stated that a ceremony will be hosted at St 21 on 9/11 this year.

CONSENT AGENDA

(Voucher numbers 37630 through 37659 totaling \$421,563.88, Electronic Fund Transfers of \$855,692.03, March Payroll of \$917,688.58, Meeting Minutes 3/11/26). Commissioner De Lanoy moved to approve the Consent Agenda as presented. Commissioner Alward seconded the motion, and the motion passed unanimously.

BUSINESS AGENDA

1. Strategic Plan Progress Update

Chief Moravec reviewed the progress on various Strategic Plan goals including: the staffing model, fleet plan, capital planning, HRIS and accounting modernization, wellness program, partner engagement, marine unit evaluation, and Island water supply. See attached presentation.

2. P&P #365: Health Information Privacy Policy

Chief Moravec presented the undated Policy #365 Health Information Privacy. He confirmed that the policy had been reviewed by the Department attorney. Commissioner De Lanoy moved to approve Policy #365 as amended. Commissioner Alward seconded the motion and it passed unanimously.

EXECUTIVE SESSION

At 5:45 PM, Commissioner von Ibsch called for an Executive Session to last for 20 minutes. The Executive Session was called for collective bargaining planning per RCW 42.30.140(4)(b).

At 6:05 PM, the Executive Session was extended by 15 minutes.

ADJOURNMENT

The meeting was adjourned at 6:17 PM.

Submitted by:



Jared Moravec, Board Secretary

Approved

April 22nd, 2026